BENEFITS, HEALTH + WELLNESS

2027 BENEFITS

PRE-TAX SAVINGS ACCOUNTS

HEALTH PLAN	CORE PPO	HEALTH INVESTMENT PLAN (HIP)	
ACCOUNT TYPE	**FSA**	**LIMITED PURPOSE FSA**	**HSA**
Contribution	$3,500	$3,500	S - $4,500 F - $9,000
Eligible Expenses	Medical	Dental	Medical
	Prescription	Vision	Prescription
	Dental		Dental
	Vision		Vision

HEALTH INVESTMENT PLAN (HIP)			
HSA	**IRS LIMIT**	**COMPANY CONTRIBUTION**	**EMPLOYEE CONTRIBUTION MAXIMUM**
1 Individual	$4,500	$500 $41.67 deposited monthly	$4,000
2 Individuals	$9,000	$750 $62.50 deposited monthly	$8,250
3+ Individuals	$9,000	$1,000 $83.33 deposited monthly	$8,000
Age 55+	Additional $1,000 catch-up contributions allowed		

DEPENDENT CARE FSA	
MINIMUM CONTRIBUTION	**MAXIMUM CONTRIBUTION**
$52	$7,500
Contribute up to $7,500 annually in pretax dollars to pay for eligible childcare expenses. Plan carefully, the DC FSA follows the 'use it or lose it' rule.	

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PURVEYORS OF STEAK & SEAFOOD